



Professional Workforce Partner™ Declaration Form

Professional Workforce Partner™ Commitment to the Code of Ethics and Conduct

1. Partner Information

1.1. Company Name: _____

1.2. Registration Number: _____

1.3. Authorized Representative: _____

1.4. Position/Title: _____

1.5. Contact Details: _____

2. Declaration of Commitment

On behalf of the above-named company, I hereby declare that:

- 2.1. We have read, understood, and accepted the **Code of Ethics and Conduct** of the Institute of Customs and Freight Forwarding (ICFF).
- 2.2. We commit to conducting our business with **integrity, professionalism**, and in full **compliance** with South African law and international trade regulations.
- 2.3. We pledge to uphold the principles of **fair competition, anti-corruption**, and **sustainability** in all our operations.
- 2.4. We will respect the rights and interests of **clients, employees**, and the broader **community**.
- 2.5. We acknowledge that breaches of this Code may result in **disciplinary measures**, including suspension or termination of partnership.
- 2.6. We agree to cooperate fully with ICFF in any **review** or investigation relating to compliance with this Code.



- 2.7. I confirm that I am duly authorised to sign this declaration on behalf of the company.
- 2.8. We acknowledge ICFF's right to review, investigate, and verify compliance with this Code where reasonably necessary.

3. Signature

Signature: _____

Date: _____

PWP Representative

Signature: _____

Date: _____

ICFF Representative

This declaration form makes the Code **operational** by requiring a formal sign-off from each partner. It ensures accountability and provides ICFF with a clear record of compliance commitments.